

AHERN PAINTING



Application Information

Date: _____ SS#: _____

Full Name: _____

Current Address: _____

City/State/Zip: _____

Home Phone: _____ Cell Phone: _____

Email Address: _____

Previous Address #1: _____

Previous City/State/Zip: _____

Previous Address #2: _____

Previous City/State/Zip: _____

*Are you legally authorized to work in the United States: Yes | No

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity (valid driver's license, birth certificate, Green Card, etc.) within three days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

Desired Position

What type of position are you applying for:

- Apprentice Team Leader (Foreman) Painter
 Carpenter Lead Painter Artist

*Can You speak English? Yes | No

* Can you read English? Yes | No

What type of hours are you willing to work? Full Time | Part Time | Temporary

Have you ever been employed by Ahern Painting? Yes | No

Do you have any relatives employed by Ahern Painting? Yes | No

Are you willing to work overtime as necessary? Yes | No

Are you willing to work Saturdays as necessary? Yes | No

Are you willing to work nights as necessary? Yes | No

Are you comfortable working at heights of 10-40 ft.? Yes | No

Does anything impair you from hoisting a 32 ft. ladder solo? Yes | No

Do you have your own transportation to and from work? Yes | No

Are you willing to travel to out of town job sites? Yes | No

Have you ever been convicted of a felony? Yes | No

if Yes, please explain: _____

Do you have a valid Driver's License? Yes | No

Driver's License #: _____

What is the minimum starting wage you would accept? \$ _____

Check the types of work you have experience in:

Exterior Painting:

- Preparation of Surfaces Painting with a Brush & Roller Cutting in Windows
 Powerwashing Stripping Paint Glazing Sashes

Interior Painting

- Filling Nail Holes/Caulking Joints Cutting & Rolling Walls & Ceilings
 Staining /Varnishing Skim Coating Sheetrock Repair

Other

- HVLP Spraying Airless Spraying Wallpaper Removal
 Minor Construction Faux Finishing

Previous Employment

Company: _____

Phone: _____ Supervisor: _____

Address: _____

From Date: _____ To Date: _____

Hourly Wage: \$ _____ May We Contact: Yes | No

Duties/Responsibilities: _____

Reason for Leaving: _____

Company: _____

Phone: _____ Supervisor: _____

Address: _____

From Date: _____ To Date: _____

Hourly Wage: \$ _____ May We Contact: Yes | No

Duties/Responsibilities: _____

Reason for Leaving: _____

Education

High School: _____ Degree: _____

Address: _____

From Date: _____ To Date: _____ Did you Graduate: Yes | No

College: _____ Degree: _____

Address: _____

From Date: _____ To Date: _____ Did you Graduate: Yes | No

Other: _____ Degree: _____

Address: _____

From Date: _____ To Date: _____ Did you Graduate: Yes | No

Personal References

Full Name: _____ Years Known: _____

Address: _____

Phone: _____

Full Name: _____ Years Known: _____

Address: _____

Phone: _____

I understand that the receipt of this application does not imply that I will be employed.

The statements and information furnished by me in this application are true and complete. I understand that I will be subject to immediate dismissal or refusal to hire if at any time Ahern Painting discovers that I have omitted, misstated or falsified information on this application or at any time during the hiring process.

I authorize Ahern Painting to conduct a background inquiry to verify the statements and information on this application, other documentation that I have provided, and other areas that may include prior employment, consumer credit, criminal convictions, motor vehicle history and other reports. I authorize all previous employers or other persons who have knowledge of me, or my records to release such information to Ahern Painting. I hereby release any individual, agency and Ahern Painting from all claims or liabilities whatsoever that may arise from the disclosure of such information.

I understand that any offer of employment with Ahern Painting will be contingent upon my successful completion of any post offer pre-employment physical examination that Ahern Painting may require. I also understand and agree that I may be required to undergo and successfully pass a screening for alcohol and/or drugs during the hiring process, and if employed, as required by Ahern Painting.

I understand that I may be required, depending on my position, to sign a non-compete, confidentiality, and/or business ethics agreement as a condition of my employment.

I understand that all employees of Ahern Painting are employees at will. If hired, I will be free to resign at any time. Likewise, Ahern Painting will have the right to terminate my employment at any time with or without any reason or notice, regardless of the date of payment of my wages or salary. Neither this application, the Employee Manual, or any other documents given to me is intended to create, nor should such documents be construed as creating an expressed or implied contract of employment for a definite term. I understand that no other company representatives have the authority to alter my at-will status without the written approval of the President.

My signature certifies that I agree with the above statements.

READ CAREFULLY BEFORE SIGNING:

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

* Signature: _____ Date: _____

Ahern Painting is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief or disability.